



# ReFocus Presentation

## June 4, 2017

# Today's Schedule

## **Experience: Change & Potential**

Joel

## **Introduction to ReFocus**

Joel, Ric,  
Shawn & Dan

## **ReFocus Ministry Strategies**

Dan & Ric

## **Wrap Up & Prayer**

Shawn & Joel



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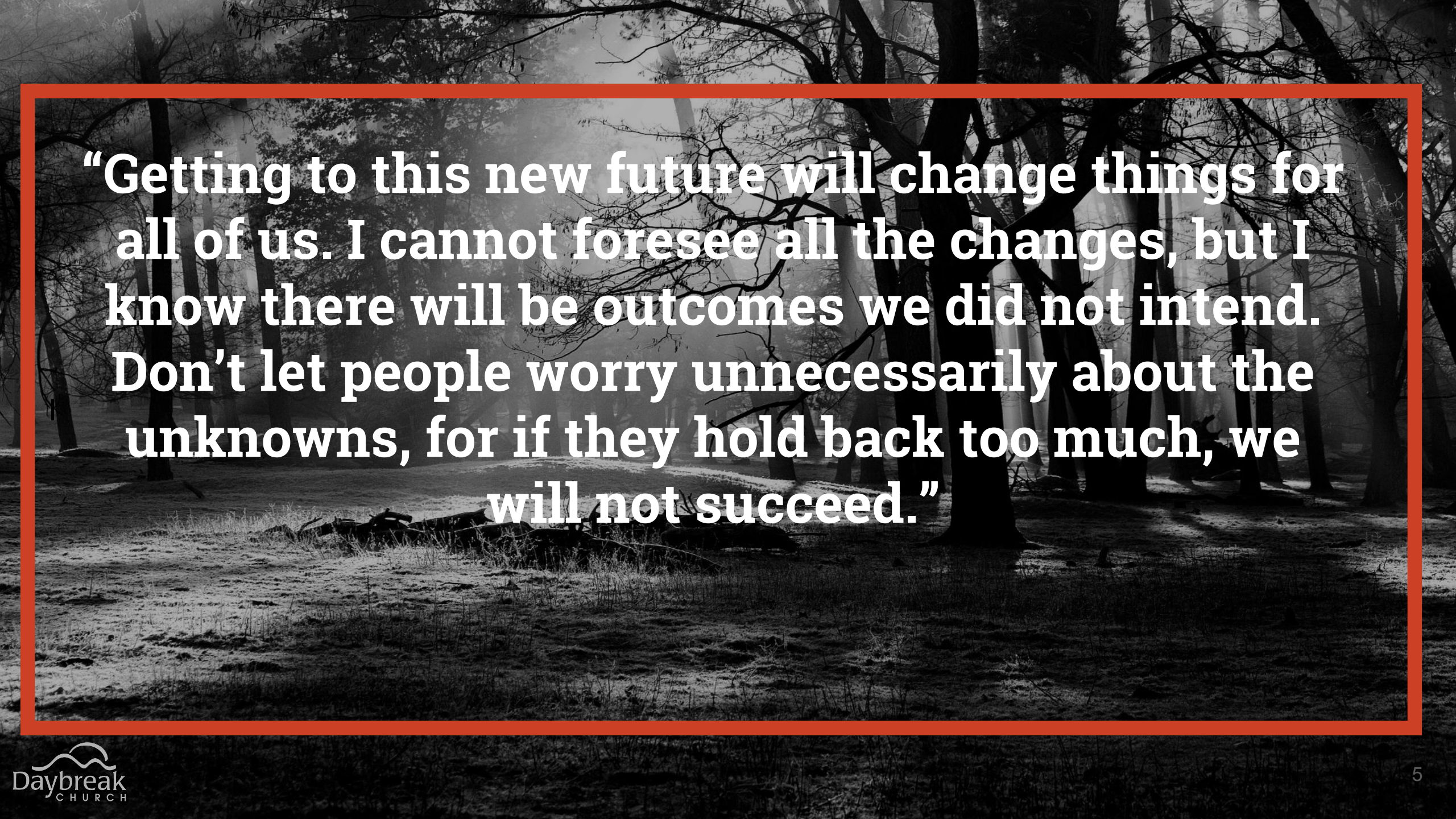
**“Leadership** is inherently about **effecting change** in order to obtain some **desired future** condition that would not otherwise happen. Most people want **progress** as long as they do not have to **change** very much to get it!”



“Why can’t you give me a **bridge** to the **future**, Lord? Instead, you make me **jump** for it. You make me let go and leap by **faith**. You did it when I wanted a new relationship with you. You have done it repeatedly in my career and in my personal life. The new future you show me is beautiful, and the jump is reasonable, but it is always a leap of **faith**. So here I am again, asking for faith to make another **leap**.”







**“Getting to this new future will change things for all of us. I cannot foresee all the changes, but I know there will be outcomes we did not intend. Don’t let people worry unnecessarily about the unknowns, for if they hold back too much, we will not succeed.”**

# Change



“Oh, Lord, give me faith for this leap to the future. And make this a leap of leadership not a solo jump.”  
Richard Kriegbaum





# — ReFocus

Introduction to the Process

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# Acts

## 2:44-47

All the believers were together and had everything in common.<sup>45</sup> They sold property and possessions to give to anyone who had need.<sup>46</sup> Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts,<sup>47</sup> praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.



# Our Vision

Helping people discover a life changing journey with Jesus by...



**Celebrating**  
God's grace



**Connecting**  
with God's family



**Contributing**  
to God's work

# ReFocus - The Process

To refocus our ministry model so that it maximizes the impact of our vision, is consistent with our values, points the way to our strategic plan, and is feasible within our economy.

Note: In this context, when we say “ministry model,” we mean, our programming, organizational structure, facilities, and staffing.

# Why Now?



**We are underperforming in some key areas of our discipleship process (our vision).**

**For the last five years, we haven't been able to fully fund our ministry model.**

**We are staffed and structured to be a church of 1,400 - 1,500 in regular attendance.**

**God has given us a clear vision, values and future picture, but in our current ministry model, we are not able to take the steps needed to get there.**



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# Hebrews

## 12:1

Therefore, since we are surrounded by such a huge crowd of witnesses to the life of faith, let us strip off every weight that slows us down, especially the sin that so easily trips us up. And let us run with endurance the race God has set before us.

# ReFocus - Desired Outcomes

A renewed focus and execution of our discipleship pathway

- We intentionally and consistently connect everything we do to making disciples through our vision pathway (ministry map & ministry departments).

# Ministry Departments

## From.....

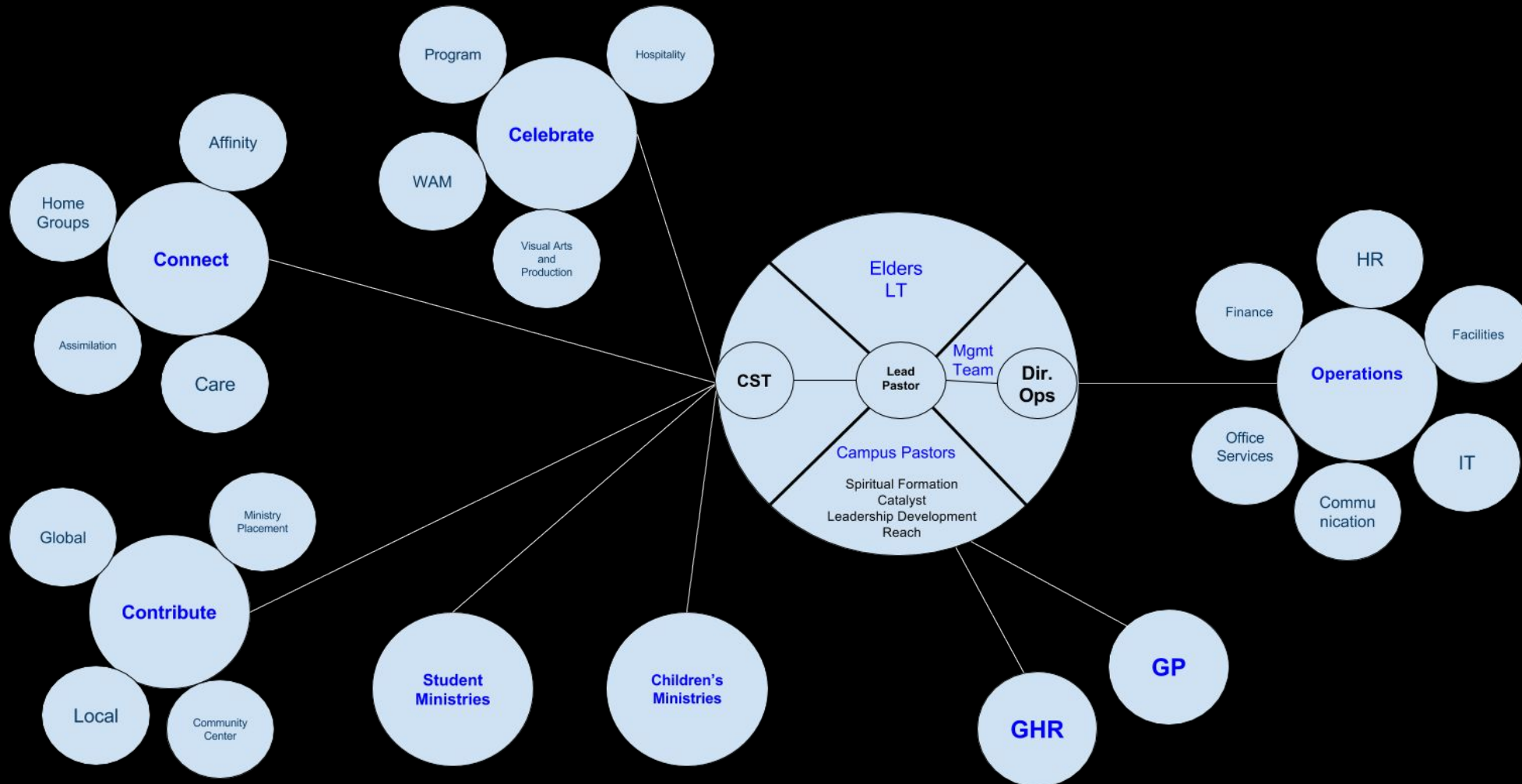
- Worship Arts Ministries
- Catalyst Ministries
- Care Ministries
- Connecting Ministries
- Equipping Ministries
- Missional Ministries
- Children's Ministries
- Student Ministries

## To...

- Celebrating Ministries
- Connecting Ministries
- Contributing Ministries
- Children's Ministries
- Student Ministries



# Daybreak Ministry Map



# ReFocus - Desired Outcomes

## Maximized investment into leaders (Leadership Pipeline)

- Invest in ministry leaders who multiply ministries and shepherd people.
- Invest in group leaders who shepherd people and multiply groups.
- Invest in staff who equip the body to do the ministry.

# ReFocus - Desired Outcomes

Minimal large group programming so that we have room to develop...

- Slowed down spirituality.
- Long-term group connections.
- More intentional community focused ministries.

NOTE: Wednesday night large group programming will change. The “wins” will continue, the form is changing.



# ReFocus - Desired Outcomes

A focus to engage and energize millennials in the life of our church

- All age groups are VITAL to our church, but we are not reaching this group in an effective and engaging manner.

# ReFocus - Desired Outcomes

## Financial Strength

- Staffing costs that can be supported by our tithes, gifts and offerings.
- Healthy reserve levels.
- The ability to make facilities investments for both campuses.



# — Ministry Strategies

# Celebrating Ministries

- Strategy: Retool how we plan our services and the environments we create on Sunday mornings.
- Why: Jesus model of being relevant (having impact) means you are always willing to change the methods to reach more people and deepen your impact.
- What it will look Like: A refreshed and renewed Sunday morning experience where people want to come back each week, no matter where they are on their journey with Jesus.



# Connecting Ministries

- Strategy: Help EVERY member of Daybreak find healthy, biblical, LONG-TERM small group community
- Why: We believe that long-term, biblical, small group community is the BEST context for discipleship and holistic care to take place
- What it will look Like:
  - Starting short term classes/groups with a long-term mindset.
  - Starting new Taste of Community Home Groups that build a foundation for long-term group development and success.
  - Refocusing & Equipping Home Group Leaders to help develop sold out Christ followers who move towards God, towards each other, and towards our community.
  - Helping long-term groups become THE place for Care. Groups will care for their own members and reach out and care for unconnected Daybreakers.

# Contributing Ministries

- Strategy: ReFocus ministry at Daybreak to be community-focused so that people can discover a life-changing journey with Jesus.
- Why: We want our community to know Jesus! We believe God will use our life experiences, joy and pain to connect with our community in a way that points them to the HOPE we have found in Christ.
- What it will look Like: Life-on-life relationships with the community that provide a "hand-up" in restoring their dignity and connects them to Jesus.

# Student Ministries

- Strategy: DSM needs to go small to get big. We will refocus our weekly programs to maximize impact while continuing to create a culture where every student can make meaningful connection
- Why: Students need meaningful connection with adult leaders to develop into lifelong followers of Christ. Students need momentum-building events that feed into long term community
- What it will look Like: Students that show up early and hang out late. Leaders that are invested in students beyond the program. Ministry team leaders making a real investment in the students that are serving on their teams. One-on-one mentors connecting with students outside of DSM. A church full of people that embrace our middle and high school students as a part of that family.

# Childrens Ministries

- Strategy: Shift from accomplishing the 3 C vision in 3 distinct and separate programs to accomplishing the 3 C vision in 1 ongoing program for kids (Sunday mornings), that we do with excellence.
- Why: In addition to minimized programming aligning with the overall desired outcomes of ReFocus, consolidating to one program will allow for us focus more deeply on one Bible lesson per week for kids. By incorporating small group environments into Sunday mornings, we will engage almost 100 more kids each week in this aspect of discipleship that previously was only offered in our mid-week programming.
- What it will look Like: Sunday morning Children's Ministry will have large group time AND small groups both services for Birth-5th grade. The best strategies and practices that we learned in Scrimmage small groups will be incorporated into Sunday morning small groups (Bible study, consistent leaders, discussion questions).



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# FAQ





# --- PRAYER





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**Have a Great Day!**